

METHODS TO MAKE SUSTAINABILITY WORK IN YOUR DIVISION

- 1) Do your “Paying Job” first.
- 2) Plan to do sustainability in those small empty few minute blocks of time every “Paying Job” has. Ask others to help. Get the boss to pitch in.
- 3) Always take opportunity to ask others about sustainability (meetings, door way and hallway conversations, coffee breaks, etc.).
 - **Ask about sustainability accomplishments of the past and present.** (*Example – through 1994 and 1995 in small empty few minute blocks of time DWQ’s Non-discharge staff redesigned all its permit application forms to make permit processing friendlier and faster.*)
 - **Ask what sustainability they want see happen.** (*Example – An Air Quality inspector in a regional office stated he wants extra training so he can notice water problems, Haz-waste problems and erosion problems when he goes to inspect a facility that only has an air permit.*)
- 4) Remember that sustainability activities are going on all the time in DENR, often these activities are not called sustainability. Only the staff can make sustainability work. The sustainability liaison provides the staff with information and reminders they need.
- 5) Post, E-mail, or hand out information regularly to remind staff about sustainability and it being OK to come up with ideas that would earn a bonus in a private company. Programs eventually grind to a halt, but sustainability repeated enough becomes part of the culture.

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